



Executive Director's Report April 1- June 30, 2022

Below is the report of Executive Director Tiffany Davidson for the second quarter of 2022.

Audit of Discipline Process

The committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the second quarter audits are as follows:

Total IAU Cases Audited by the Committee	10
Officer(s) Disciplined	1
Civilian Employees Disciplined	0

Disciplines Imposed by KPD	Number of Sworn Officers
Written Reprimand	1
Oral Reprimand	0
Verbal Counseling	0
Suspension	0

2 officers resigned during investigations

Audits of KPD Policies and Procedures

The Executive Director reviewed the following ordinances, policies, and procedures as part of the evaluation of the Internal Affairs Investigations and complaints.

- General Orders:
 - 2.16-Digital Audio/Video Recording Equipment
 - 4.6 Section II.E-Complete a detailed crime report clearly recording the events of the crime
- Code of Conduct:
 - 1.32-Submitting Departmental Reports
 - 1.33-Submitting False Reports
 - 1.34-Processing Property and Evidence
 - 4.05-Advising Persons of Reason for Arrest

Advocacy

The Executive Director met the following individuals:

- KPD to discuss: working relationship between KPD and PARC, quarterly cases, and KPD's Community Outreach efforts:
 - Chief Noel
 - Internal Affairs Unit
 - Sgt. Rick Eastridge
- E911 Center- Brad Anders, Executive Director to gain a better understanding of their operations as well as discussing challenges/concerns regarding inaccurate information provided to officers.

The Executive Director and Investigative Manager also met with members of the community to discuss concerns about law enforcement, receive complaints, answer questions, and offer assistance with addressing concerns.

Networking, Speaking Engagements, and Training

- The Executive Director:
 - Speaking Engagement:
 - Neighborhood Safety and Awareness Series-West District
 - Business Education for Talented Students (BETS)- UTK
 - Networking:
 - New Orleans Office of the Independent Police Monitor
 - City Councilwoman Amelia Parker
- The Investigative Manager:
 - Participated in Ride Along with Lt. Boatman-East District
 - Actively participated in networking and training opportunities with the:
 - Alternative Dispute Resolution Committee
 - Community Mediation Center
 - TN Association of Professional Mediators

Recent Developments/Successes

- All committee members now have electronic access to review case files.
 - That puts committee members at having full electronic access files and audio/video footage by which everyone can provide thorough investigations as barriers have been removed in terms of accessibility and effectiveness.
- Last quarter we announced that PARC staff was in the process of recreating a database that would allow them to generate reports based off of various criteria, such as: complainant demographics, officers involved, dispositions of cases, etc. We are happy to announce that the database is live and we are actively recording current investigations as well as back logging information from previous years.
- Lastly, we received feedback from multiple community members about their level of discomfort with the information required to complete PARC's online

complaint form. We have made adjustments that only require minimal yet substantial information in order to initiate an investigative process. In addition, we have created a new anonymous complaint form. We want to ensure that members of the community have options regarding how they choose file a complaint with our office with the understanding that each option provides different results.